Report Title:	2021/22 Finance Update Report – Revenue and Capital Month 10
Contains	Report and appendices A, B, C, D, E, F, G
Confidential or	and H are Part I.
Exempt Information	Appendix J is Part II, and not for
	publication by virtue of paragraph 3 of Part
	1 of Schedule 12A of the Local
	Government Act 1972.
Cabinet Member:	Councillor Hilton, Cabinet Member for Asset
	Management & Commercialisation, Finance,
	& Ascot
Meeting and Date:	Cabinet – 31 March 2022
Responsible	Andrew Vallance, Head of Finance and
Officer(s):	Deputy S151 Officer
	Adele Taylor, Executive Director of Resources
	and S151 Officer
Wards affected:	All



REPORT SUMMARY

This report sets out the 2021/22 forecast financial outturn of the Council as at the end of Month 10 (31st January 2022). It includes the revenue and capital budgets along with the financial reserve position. Areas of financial risk affecting the budgets are highlighted.

1. DETAILS OF RECOMMENDATION(S)

RECOMMENDATION: That Cabinet notes the report and:

- notes the Council's projected revenue and capital forecast outturn for 2021/22;
- ii) approves capital budget virements totalling £0.255m (paragraph 17.5);
- iii) recommends that Council approve capital budget virements of £1.567m in respect of funding secured from the Public Sector Decarbonisation Scheme (paragraph 17.6); and
- iv) approves the capital virement in confidential Appendix J.

2. REASON(S) FOR RECOMMENDATION(S) AND OPTIONS CONSIDERED

Options

Table 1: Options arising from this report

Option	Comments
To note the Council's financial position.	This is the recommended
	option.
To approve, or recommend to Council	This is the recommended
for approval, capital budget virements.	option.
To not approve, or not recommend to	This is not recommended as
Council for approval, capital budget	capital improvement works will
virements	not be able to progress.

3. KEY IMPLICATIONS

- 3.1 The Council faces considerable financial risks that can have a potentially significant and immediate impact on its finances. To mitigate and smooth the impact on the budget, reserves and a contingency budget are held. However, these are currently close to the minimum levels required to protect the Council from these financial risks as well as potential service risks that it may also face.
- 3.2 Across the Medium-Term Financial Plan, the assumption is that the Council will identify sustainable savings and therefore remain above the minimum level of reserves identified by the S151 Officer.

Table 2: Key Implications

Outcome	Unmet	Met	Exceeded	Significantly	Date of
				Exceeded	delivery
General	<£6,700,000	£6,701,000	£6,900,001	> 16,900,000	31 May
Fund		to	to		2022
Reserves		£6,900,000	£16,900,000		
Achieved					

4. MONTH 10 REVENUE BUDGET FORECAST OUTTURN

- 4.1 The projected net revenue outturn position for 2021/22 at month 10 shows a favourable variance of (£0.239m) against the budget of £103.360m as shown in Table 3 below. Any underspend will be transferred to general reserves at the end of the year.
- 4.2 This revenue outturn position represents a net improvement of (£0.138m) over the projected underspend at month 8. This net change is the result of a variety of movements across services.

- 4.3 Significant changes in the Month 10 forecast outturn are:
 - 4.3.1 Resources is reporting a favourable movement of £0.362m from month 8. This is due to increased income recognition in the registrar service (£0.150m), and reductions in forecast staff costs in both Libraries (£0.065m) and Finance (£0.075m). The balance is made of other smaller movements.
 - 4.3.2 Place is showing a favourable movement of (£0.129m) from month 8. This is underpinned by favourable movements including increased car parking income (£0.250m), delayed works at Sainsbury's rotunda (£0.100m) and updated waste forecasts (£0.190m). These have been offset by various pressures in the planning service £0.196m, reduced income from traffic orders £0.120m along with increased costs of fly tipping £0.065m. The balance is made of other smaller movements.
 - 4.3.3 Adults, Health and Housing is showing an adverse movement of £0.023m. Although there has been an increase in costs in Housing £0.262m mainly due to an increase in the bad debt provision, this has been offset by the release of an accrual that is no longer required (£0.300m). The balance is made of other smaller movements.
 - 4.3.4 As the end of the financial year approaches, it is assumed the contingency budget is unlikely to be required this year. These contingent funds will be moved to reserves to reflect the required use of reserves to balance the medium-term financial plan. Therefore, although Contingency and Corporate is showing a favourable movement of (£1.992m), this is offset by a movement into earmarked reserves prior to calculating the impact on the General Fund. Final decisions on the allocation of underspends to earmarked or general reserves will be taken at the end of the year.
- 4.4 The general fund balance is currently forecast to be (£7.298m) at the end of the year, which is marginally above the minimum level of general fund balances (£6.700m) identified by the S151 Officer.

4.5 Appendix A provides a full breakdown of variances against service areas and is summarised below:

Table 3: 2021/22 Revenue Forecast Outturn Month 10

Directorate	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Month 8 over / (under) spend £000	Change since month 8 £000
Chief Executive	(1,062)	(2,212)	(1,150)	(1,189)	39
Governance, Law & Strategy	3,845	3,465	(380)	(354)	(26)
Children's Services	24,911	25,676	765	769	(4)
Adults, Health and Housing	40,933	41,620	687	664	23
Resources	8,294	7,614	(680)	(362)	(318)
Place	14,935	15,502	567	696	(129)
Contingency and Corporate	1,660	(413)	(2,073)	(81)	(1,992)
Total Service Expenditure	93,516	91,252	(2,264)	143	(2,407)
Total Non-Service Costs	9,844	9,725	(119)	(244)	125
Transfer to earmarked reserve	0	2,144	2,144	0	2,144
Net Council Expenditure	103,360	103,121	(239)	(101)	(138)
Total Funding	(25,106)	(25,106)	0	0	0
Net Council Tax requirement	78,254	78,254	0	0	0
General Fund					
Opening balance	(7,059)	(7,059)			
Budget transfers in / (from)	0	(239)			
Forecast closing balance	(7,059)	(7,298)			

4.6 Savings

4.6.1 Appendix B summarises the status of savings included within the 2021/22 budget. Savings of (£5.350m) are forecast against a target of (£7,579m), a shortfall of £2.229m. These savings are RAG-rated by budget holders and are included in the reported service variances in Appendix A. Services are expected to mitigate the unachievable savings with alternative savings. Tables 4 and 5 summarise the status of the savings:

Table 4: Savings RAG rating

RED / AMBER / GREEN (RAG) Status	Savings Target	Savings Forecast	Savings Forecast
	£000	£000	%
GREEN	(4,928)	(4,336)	88%
AMBER	(2,537)	(1,014)	40%
RED	(114)	0	0%
	(7,579)	(5,350)	71%

Table 5: Savings projections by directorate

Directorate	Savings Target	Savings Forecast	Savings Forecast
	£000	£000	%
Adults, Health and Housing	(3,670)	(1,645)	45%
Place	(1,731)	(1,439)	83%
Children's	(1,280)	(1,388)	108%
Resources	(660)	(647)	98%
Governance, Law and Strategy	(168)	(161)	96%
Chief Executive	(70)	(70)	100%
Total	(7,579)	(5,350)	71%

5. CHIEF EXECUTIVE FORECAST OUTTURN

5.1 The Chief Executive directorate is forecasting an underspend of (£1.150m), an adverse variance of £0.039m from month 8. This is due to £0.290m potential non-payment of rent arrears and £0.010m cost pressures on the building maintenance budget for the Guildhall premises.

Table 6: M10 Chief Executive Forecast Outturn

	Budget	Forecast Outturn	Forecast over / (under) spend	Change since month 8
	£000	£000	£000	£000
Chief Executive	282	282	0	0
Property	(1,344)	(2,494)	(1,150)	39
Total	(1,062)	(2,212)	(1,150)	39

5.2 Significant areas of risk and opportunity

- 5.2.2 Property includes a Covid-19 pressures budget of £1.500m relating to lost income and costs of evictions in the commercial property service. Although anticipated costs of £0.300m have been included in the forecast, the remainder of this budget is not expected to be needed.
- 5.2.3 Industrial & Commercial Estates include a miscellaneous income budget of (£0.242m). Although there are a few small premises rents that go against this budget much of it is for one-off or new rental income. This year (£0.167m) of miscellaneous income has been identified so far leaving a potential £0.075m pressure which is included in the forecast.

6. GOVERNANCE, LAW & STRATEGY FORECAST OUTTURN

6.1 The Governance, Law & Strategy directorate is forecasting an underspend of (£0.380m), a favourable movement of (£0.026m) from month 8. This is mainly due to savings in the Performance team due to vacant posts.

Table 7: M10 Governance, Law & Strategy Forecast Outturn

	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Deputy Director	156	150	0	0
Comms & Marketing	344	363	19	19
Governance	2,235	2,046	(189)	(5)
Law	650	617	(33)	0
Performance Team	370	220	(150)	(40)
Policy Comms & Eng.	90	63	(27)	0
Total	3,845	3,465	(380)	(26)

6.2 Significant areas of risk and opportunity

- 6.2.1 An ongoing recruitment programme is in progress across the directorate. It is anticipated that full establishment will be achieved by March 2022. Vacancy savings because of this process are forecast to be (£0.227m). It had been anticipated that vacancies would be filled earlier in the year.
- 6.2.2 Land charges income is currently ahead of budget, boosted by the property market buoyancy because of the stamp duty holiday extension to the end of September. The service is forecasting to be £0.025m over target for income in the year. It is difficult to predict future demand and this income stream remains under regular review.
- 6.2.3 There are savings on variable office costs including (£0.105m) for printing and centralised stationery in recognition of the ongoing impact of home working on office costs.
- 6.2.4 Legal savings of (£0.030m) (included in vacancy savings above) relate to services now provided by the Deputy Director of Law & Strategy, which had been part of the shared legal services contract. This budget is therefore no longer required.

- 6.2.5 Member services is currently reporting forecast savings of (£0.033m) mainly due to inflation on Members' allowances not taken by several Members, not all Special Responsibility Allowance payments being made under the '1-SRA' rule, and reduced mileage claims because of higher levels of virtual meetings.
- 6.2.6 The Corporate Communications service has £0.019m of pressures, largely around a shortfall in expected sales, fees and charges grant compensation from central government for losses due to the impact of Covid-19 partially offset by additional income from the hire of the Guildhall room and recharges for an external staff secondment.

7. CHILDREN'S SERVICES FORECAST OUTTURN

- 7.1 Children's Services is forecasting an overspend of £0.765m, a favourable movement of (£0.004m) from month 8.
- 7.2 The dedicated schools budget is showing an overspend of £0.841m, a favourable movement of (£0.352m) from month 8. This overspend is met from a dedicated reserve (DSG Adjustment Account) and therefore does not impact the general fund.

Table 8: Month 10 Children's Forecast Outturn

	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Children's Services non-Dedicated Schools Grant				
AfC: Social Care and Early Help	19,139	20,992	1,853	151
AfC: Business Services	4,053	4,014	(39)	5
AfC: Education	1,436	1,430	(6)	(57)
AfC: Management	324	(267)	(591)	(40)
AfC: Public Health	1,583	1,583	0	0
AfC: Special Educational Needs	2,116	1,803	(313)	(25)
Retained Children's Services	(3,743)	(3,882)	(139)	(38)
Total Children's	24,911	25,674	765	(4)

	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Dedicated Schools Grant (DSG)				
AfC – DSG	12,470	14,309	1,839	(310)
Retained – DSG	57,252	56,254	(998)	(42)
Transfer (to) / from DSG reserve	(69,722)	(70,563)	(841)	352
Total DSG	0	0	0	0

	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Non-DSG and DSG, but excluding transfer from the DSG reserve				
Achieving for Children	41,122	43,865	2,743	(276)
Retained Children's Service	(3,743)	(3,882)	(139)	(38)
Retained DSG	57,252	56,254	(998)	(42)
Total	94,631	96,233	1,606	(356)

7.3 Appendix G provides more detail of the service over and (under) spends. The overall favourable movement of (£0.004m) is underpinned by an adverse movement of £0.034m on the Achieving for Children contract, and a (£0.038m) favourable movement on retained services.

Table 9: Children's Services variances

Service	Forecast over / (under) spend	Para
	£000	
Achieving for Children	904	7.4
Children's Services – Retained	(139)	7.5
Total Children's Services non-Dedicated Schools Grant	765	
AfC Contract - Dedicated Schools Grant	1,839	7.6

Dedicated Schools Grant – Retained	(998)	7.6
Total Dedicated Schools Grant transfer to Reserve	(841)	7.7
Total Net Dedicated Schools Grant	0	

- 7.4 Achieving for Children (non-Dedicated Schools Grant) adverse movement of £0.034m includes increased legal service costs of £0.080m which includes support for four high profile cases, offset by a favourable movement of (£0.030m) on Home to School Transport following a review of contracts. The overall forecast overspend of £0.904m is made up of the variances detailed below.
 - 7.4.1 Placements overspend of £0.697m. Represents the full-year effect of three high-cost placements in quarter 4 of 2020/21, quarter 1 and 2 of 2021/22 totalling £0.822m. Additionally, the forecast reflects an estimated future demand for placements in the financial year of £0.090m. This overspend is partly offset by the release of the Council held "demography" fund of (£0.368m) into the AfC Contract and additional health contributions backdated of (£0.233m). There has been a national trend of an increase in the complexity of placements; this coupled with increasing demand on providers resulting in an increase in unit costs has adversely impacted the forecast.
 - 7.4.2 Employee & Operational Related overspend of £0.540m. Child Focused posts retained to meet increased demand in domestic abuse & statutory services resulting from Covid-19. Partly offset by increased funding from the Contain Outbreak Management Fund (£0.051m).
 - 7.4.3 Legal Services overspend of £0.280m. Increased cost of counsel based on quarter 3 recharges which includes the legal support for four high profile cases.
 - 7.4.4 Contain Outbreak Management Fund (COMF) underspend of (£0.568m). Identification of existing employee costs that relate to prevention and management of the Covid-19 pandemic. COMF income is included in management costs, hence the underspend on this budget.
 - 7.4.5 Recovery Plan underspend of (£0.123m). In-year mitigation plan focusing on application of grants and restriction on non-essential expenditure including vacancy management.
 - 7.4.6 Home to School Transport underspend of (£0.105m). Review of contracts and reassessment of financial risk associated with new arrangements and potential provision for remainder of the financial year.
 - 7.4.7 Other smaller variances include delayed progress to deliver therapy savings of £0.050m, increased support programme for schools matched

by additional grant within the retained budgets £0.075m, and increased costs of £0.058m in the Community Family Hubs due to the pandemic.

7.5 Retained Children's Service (non-Dedicated Schools Grant) show a favourable movement of (£0.038m) mainly due to additional grant in respect of Unaccompanied Asylum-Seeking Children. The overall net underspend of (£0.139m) includes increased grant allocations for School Improvement Grant (£0.074m), Troubled Families Grant (£0.060m) and Unaccompanied Asylum-Seeking Children (£0.047m). This is offset by an adverse movement on the bad debt provision of £0.040m.

7.6 **Dedicated Schools Grant**

- 7.6.1 The Dedicated Schools Grant overspend of £0.841m is a favourable movement of (£0.352m) from the previously reported position. This breaks down as follows:
 - Achieving for Children High Needs Block favourable movement of (£0.310m). Reflects a favourable movement of (£0.260m) relating to a 15% reduction in the volume of pupils within the Further Education provision due to greater levels of turnover than anticipated at a cost of £6,000 per pupil. Realignment of Future Demand (£0.050m) to DSG Children's Service Retained to match indicative commitments.
 - Retained Services High Needs Block adverse variance of £0.050m.
 Realignment of Future Demand from DSG Achieving for Children to match indicative commitments.
 - Retained Central School Services Block favourable movement of (£0.092m). Primarily due to reduced management overheads.
- 7.6.2 The overall forecast overspend of £0.841m on the Dedicated Schools Grant comprises of:
 - Schools Block underspend of (£0.537m), relating to the release of the total uncommitted balance of the pupil growth fund from a total allocation of £0.679m.
 - Central School Services Block underspend of (£0.187m), comprising of reduced management overheads (£0.080m), an underspend within the Non-Independent Special School Places (£0.051m) and staffing vacancies (£0.030m).
 - Early Years Block underspend of (£0.266m) due to the final budget allocation received from the ESFA in November 2021 for 2020/21.
 The final allocation was 3% more than anticipated. It is confirmed that the Early Years Block funding for 2020/21 was allocated to all nursery settings.

 High Needs Block overspend of (£1,831m) relating to the provision of Independent Special or Non-Maintained Special Schools and other associated direct support. In comparison to the prior year the average unit cost and volume for 2021/22 has increased by 1% and 9% respectively. The forecast reflects an estimated future demand for further provision during 2021/22 of £0.168m.

7.7 **DSG Adjustment Account**

- 7.7.1 DSG is ringfenced so any surplus or deficit is transferred to / from a specific reserve. The current forecast deficit of £0.841m will result in a deficit reserve of £2.632m (2% of gross budget).
- 7.7.2 The DSG grant conditions require that any authority with an overall deficit on its DSG account at the end of the financial year present a Deficit Management Plan to the Department for Education for managing their future DSG spend, including a recovery period of three to five years. This plan must be signed off by the Director of Children's Services and the Executive Director for Resources (section 151 officer). The plan must also be discussed at Schools Forum meetings.
- 7.7.3 It will be challenging to clear the cumulative deficit with increased costs and rising demand for complex service provision, and the SEND Reforms (2014) that increased support to include individuals from birth up to 25 years of age. Based on current demand, pricing and estimated future grant funding the current projected cumulative deficit for the DSG by 31 March 2023 is in the region of £5.000m. The Deficit Management Plan will be reported to the Schools Forum in April 2022.

8. ADULTS, HEALTH AND HOUSING FORECAST OUTTURN

8.1 Adults, Health and Housing is forecasting an overspend of £0.687m, and adverse movement of £0.023 from month 8.

Table 10: Month 10 Adults, Health and Housing Forecast Outturn

	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Director & Support	2,483	2,424	(59)	(30)
Adult Social Care Services	34,999	35,768	769	91
Housing Services	3,464	3,741	277	262
Better Care Fund	14,403	14,403	0	0
Public Health	5,056	5,056	0	0

Grants & BCF income	(19,472)	(19,772)	(300)	(300)
Total	40,933	41,620	687	23

8.2 The favourable movement in Grants & BCF income of (£0.300m) has arisen from a review of a prior year accrual that is no longer required.

8.3 Adult Social Care Services

8.3.1 Adult Social Care Services are forecasting an overspend of £0.769m, and adverse variance of £0.023m from month 8. This is analysed below.

Table 11: Month 10 Adult Social Care Forecast Outturn

	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Older People & Physical Disability	21,078	22,336	1,258	120
Learning Disability	15,168	14,218	(950)	(121)
Mental Health	3,032	3,455	423	(12)
Other Adult Social Care	3,152	3,216	64	5
Better Care Fund income	(7,431)	(7,457)	(26)	99
Total	34,999	35,768	769	91
RBWM / Optalis analysis				
RBWM Expenditure budgets	15,986	16,602	616	182
RBWM Income budgets	(13,937)	(15,280)	(1,343)	(73)
Optalis contract	32,950	34,446	1,496	(18)
Total	34,999	35,678	769	91

- 8.3.2 In Older People and Physical Disabilities the number of older people supported at home has risen from 351 at the start of the year to 374. The number of older people in care homes has increased from 309 to 335. Whilst the service is on track to meet its savings targets, the increased demand is having an adverse impact on the budget.
- 8.3.3 Also in Older People and Physical Disabilities homecare is forecast to exceed the annual budget by £0.538m due to increasing demand and costs. This is based on an average daily spend of £0.015m. The pressure on this budget has been offset by additional income from the Better Care Fund, NHS Frimley Clinical Commissioning Group and client contributions. The income received from the CCG has been provided to

- facilitate hospital discharge and prevent hospital admissions during the pandemic.
- 8.3.4 NHS funding of service to facilitate hospital discharge ends this financial year. An estimate for this funding was included in the budget. Further detail on the income received from the CCG is shown below.

Table 12: CCG income in 2021/22

	Forecast
	£000
BCF -Minimum contribution to adult social care	(4,957)
Covid-19 related spend-Hospital discharge process (HDP)	(850)
Winter pressures	(508)
Free Nursing Care	(670)
Shared Care and Other	(200)
Total	(7,185)

- 8.3.5 Learning Disabilities shows an underspend of (£0.950m), a favourable movement of (£0.121). This is mainly due to a comprehensive review of the forward look list, focusing on the estimated dates placement changes might occur.
- 8.3.6 Mental Health shows an overspend of £0.423m. Pressures have continued to increase on all care budgets for people with mental health issues, as anticipated given the adverse effect the pandemic and its resulting restrictions can have on people's mental health. As a result, the savings in mental health included in the budget will not be achieved.

8.4 Public Health and Better Care Fund

- 8.4.1 The Public Health budget of £5.060m is funded by ring-fenced Public Health grant. Underspends on this budget must be carried forward in a public health reserve and do not impact on the general fund. This is why it appears as a nil variance in the outturn tables above. The current forecast is for a marginal reduction of the Public Health reserve this year from £0.511m to £0.503m.
- 8.4.2 The Contain Outbreak Management Fund (COMF) and Test and Trace grant is also managed by Public Health. This grant is specifically to deal with issues arising from the pandemic and was awarded for use over two financial years 2020/21 and 2021/22. The amount spent in 2020/21 on this grant was £0.618m while the balance of £3.666m was carried forward. An additional £0.804m was received for 2021/22. There is no requirement to return funds and it can therefore be utilised in 2022/23.

- As such we estimate an unused balance of £0.400m which will be allocated to spend in 2022/23.
- 8.4.3 The Better Care Fund is a pooled budget with the CCG but is accounted for in the Council's accounts. Variances to planned spend on individual projects are shown in the service area to which that project relates. All decisions on spend are taken by the Integrated Commissioning Board.
- 8.4.4 Disabled Facilities Grant (capital) must also be included in the Better Care Fund. This income must be spent on items of a capital nature within the purposes for which the grant is allocated or the staffing administration of the scheme.

8.5 **Housing Services**

- 8.5.1 Housing Services is forecasting an overspend of £0.277m, an adverse movement of £0.262m from month 8. This is due to an increase in the bad debt provision for temporary housing. This is related to a change in process for recognition of debt, which is referred to under sundry debt later in the report.
- 8.5.2 There is also a pressure due to higher demand for Homeless Temporary Accommodation. The total pressure is forecast at £0.595m but this will be covered by Homelessness Prevention Grant.

8.6 Future risks for Adult, Health and Housing

8.6.1 Adult Social Care is a demand led budget and can vary significantly due to demographic changes. The budget was set based on the number of residents in services at an average cost. As at the end of December 2021, the number of older people, learning disability clients and mental health service users has started to stabilise, albeit at a higher level than at the start of the year. The figures used to set the budget are included in the table below.

Table 13: Number of adult social care recipients

									N	lumbers :	at Start o	f Month	
	Budget £	Budgeted Average Weekly Unit Cost	Actual Ave Weekly Unit Cost This Yr	Budgeted Average Numbers	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
der People													
Nursing	£8,775,160	£969 pw	£1,041 pw	174	181	183	183	184	190	198	200	200	204
Residential	£4,301,750	£711 pw	£789 pw	116	128	129	133	131	131	132	133	131	131
Temporary Spot (N and R)	£215,000	£940 pw	£986 pw	4	18	16	17	12	15	14	20	15	10
Direct Payments	£1,197,250	£328 pw	£351 pw	70	58	62	60	61	60	58	59	58	55
Supported / Sheltered Living	£472,670	£8,731 pw	£9,693 pw	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Home Care RBWM	£4,627,710	£332 pw	£262 pw	267	351	358	370	377	382	383	382	376	374
Day & Other Community	£65,000	£1,247 pw	£1,247 pw	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Total Older People	£19,654,540	-	-	631	736	748	763	765	778	785	794	780	774
nysical Disability													
Nursing	£412,430	£1,107 pw	£1,129 pw	7	6	6	6	7	7	7	7	7	7
Residential	£449,280	£834 pw	£858 pw	10	12	12	10	10	10	10	10	10	9
Supported / Sheltered Living	£94,810	£1,818 pw	£2,445 pw	1	1	1	1	1	2	1	1	1	1
Home Care Optalis	£775,300	£370 pw	£374 pw	40	38	37	38	41	42	42	42	42	42
Day & Other Community	,			-									
Total Physical Disability	£1,731,820	-	-	59	57	56	55	59	61	60	60	60	59
earning Disabilities													
	£194,900	£1,246 pw	£1,029 pw	3	3	3	3	3	3	3	2	2	3
Nursing Residential	£5,073,620	£1,730 pw	£1,564 pw	56	56	56	56	54	53	51	51	52	52
Supported / Sheltered Living	£3,276,010	£683 pw	£750 pw	92	89	81	82	81	82	83	83	84	84
Shared Lives (Fostering)	£3,276,010 £137,140	£440 pw	£394 pw	6	4	3	3	3	3	3	3	3	3
Home Care	£313,000	£207 pw	£394 pw	29	24	28	28	27	27	27	27	26	26
Day & Other Community	£921,910	£650 pw	£596 pw	27	43	44	44	43	42	42	40	41	41
Total Learning Disabilities	£9,916,580	-	-	213	219	215	216	211	210	209	206	208	209
landal Haaldh													
ental Health	C2E2 E70	1.006	C074 mu:	4	5	5	5	5	5	7	7	7	7
Nursing Residential	£253,570 £468,560	1,096 737	£974 pw	12	19	19	19	18	20	20	19	19	19
Supported / Sheltered Living	£468,560 £1.121.890	517	£710 pw £633 pw	42	54	56	56	51	45	46	45	47	47
Home Care	£1,121,890 £299,290	158	£200 pw	36	27	29	29	27	22	22	22	24	24
Day & Other Community	£299,290 £126,960	303	£200 pw £285 pw	8	7	7	7	7	8	8	8	8	8
Total Mental Health	£2,270,270	-	-	103	112	116	116	108	100	103	101	105	105
Total All Client Groups	£33,573,210	-	-	1,006	1,124	1,135	1,150	1,143	1,149	1,157	1,161	1,153	1,14

8.6.2 Temporary Accommodation is an ongoing pressure due to the lifting on the freeze on private sector evictions and overall increase in demand. The impending cost of living increases are likely to be a further pressure in this area towards the end of this financial year and into 2022/23.

9. RESOURCES FORECAST OUTTURN

9.1 Resources is forecasting an underspend of (£0.680m), a favourable movement of (£0.318m) since month 8. This is primarily due to increased weddings income in the Registrar's service, staff savings due to vacancies in Libraries & Resident Services and reduced staff costs in Finance. Savings of (£0.660m) built in to the 2021/22 budget for the Directorate are all expected to be delivered in year.

Table 14: Month 10 Resources Forecast Outturn

	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Executive Director of Resources	214	214	0	0
Libraries & Residents Services	2,551	2,049	(502)	(230)
R&B Management and Admin	1,045	1,095	50	7
Housing Benefits	424	174	(250)	0
HR, Corporate Projects, and IT	2,803	2,783	(20)	(20)
Corporate Management	(6)	(18)	(12)	0
Finance	1,263	1,316	53	(76)
Total Resources	8,294	7,614	(680)	(318)

9.2 Significant areas of risk and opportunity

- 9.2.1 Pressure on income within revenue and benefits, and housing benefits, because of the Covid-19 emergency is forecast to be £0.554m. This is £0.220m in excess of the budget set aside for this pressure. See paragraph 9.5.2 below for more information in relation to a potential change in housing benefits.
- 9.2.2 Costs relating to current and future staff vacancies within Finance, requiring cover by agency staff, have been reviewed and this staffing pressure is estimated to fall by £0.042m to £0.099m by the end of the year. This is net of vacancy savings.

9.3 Libraries & Residents Services

- 9.3.1 Libraries & Resident Services is forecasting an underspend of (£0.502m). The increased underspend of (£0.230m) from month 8 is largely due to an increase of (£0.150m) in income from weddings in the Registrar's service, an increase of (£0.065m) savings in ongoing part year staff vacancies in the Libraries and Reading Development & Library Promotions teams as well as more staff leaving, with resultant recruitment timelines. One-off increased income of (£0.020m) from sales, fees and charges is also forecast in the Libraries service from library fines, room hire, photocopying, withdrawn book sales and hire / rental of DVDs. Compensation from central government for lost sales, fees and charges in the Libraries service is (£0.018m) more than expected.
- 9.3.2 Income carried forward for postponed weddings will cover the cost of increased capacity, although any income relating to Covid-19 related postponed Weddings remains at risk of refund if not delivered in year. Registrars have invested in extra resources to meet new legislative requirements that came into force from May 2021. This will allow the service to continue to officiate the maximum number of weddings possible at the current time.
- 9.3.3 Additional costs of £0.034m have been forecast to cover the work being done by registrars and casual registrars due to the increased volumes of weddings, bringing the total staffing pressure to £0.059m in Registrars.
- 9.3.4 In Libraries & Information Services a (£0.013m) saving on rental payments has also been forecast due to the closure of Eton Library earlier this year, a £0.005m increase on the last reported position.

9.4 Revenues & Benefits Management and Administration

- 9.4.1 Magistrates' courts although open (on-line) have restricted the numbers of cases that can be brought, thus delaying recovery of costs and tax. Fees are charged to help fund the costs of the Council Tax and Business Rates recovery service and it is forecast that this income will be down on budget by £0.220m.
- 9.4.2 It is anticipated that staff and agency costs associated with administering the continuing distribution of Covid-19 related grants and support to businesses and individuals will be funded fully from new burdens grant funding, and costs are forecast as being £0.080m. An additional £0.100m new burdens grant has been received recently and

- similar levels of additional costs are likely to be incurred, which will be kept under review.
- 9.4.3 There has been a slight increase of £0.007m in the forecast pressure in this service because of reduced sales, fees and charges compensation grant from central government.
- 9.4.4 Other small savings within the service have reduced the overall pressure to £0.050m.

9.5 Housing Benefits

- 9.5.1 Although forecasting the shortfall between benefits paid out and the subsidy reclaimable is always difficult, dependent as it is on the mix of benefits paid, current predictions indicate that there may be a surplus of at least (£0.250m) this year and this has been included in the forecast.
- 9.5.2 Based on the latest review of the projected outturn position there could be up to (£0.240m) additional surplus, but this is subject to uncertainties in predicting the final levels of outstanding housing benefit debt and related changes to the bad debt provision which can only be calculated at year end.

9.6 Finance

9.6.1 Finance is forecasting an overspend of £0.053m, an improvement of (£0.076m) on month 8, due to a (£0.042m) reduction in the overall staffing and agency costs and (£0.034m) in recharges to the pension fund for services provided.

10.PLACE FORECAST OUTTURN

- 10.1 The Place directorate is forecasting an overspend of £0.567m, a favourable movement of (£0.129m) from month 6.
- 10.2 Savings of (£1.731m) are included in the budget. The current forecast is for 83% of these to be achieved. The shortfall will be mitigated from savings elsewhere in the service.
- 10.3 Favourable movements this month include (£0.250m) increased forecast in daily car parking income and permit fees, reduced expenditure of (£0.100m) due to delayed works at the Sainsbury's Rotunda, and savings of (£0.190m) in the waste service due to reduced volumes partly because of the change to fortnightly collections.

10.4 Adverse movements include £0.196m in the Planning service due to a combination of reduced planning fees because of delayed approval of the Borough Local Plan, unbudgeted consultancy support for work on service transformation, an element of unachieved savings in the tree team and agency costs. Highways Services has also forecast a £0.120m reduction in income from temporary traffic orders and street works fixed penalty notices. And there is a further pressure of £0.065m from increased fly tipping costs.

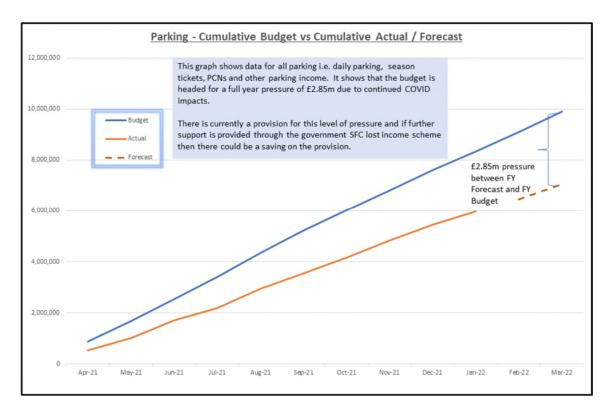
Table 15: Month 10 Place Forecast Outturn

	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Executive Director of Place	248	233	(15)	0
Neighbourhood Services	10,098	10,079	(19)	(397)
Planning	1,416	1,612	196	196
Communities	(213)	12	225	36
Infrastructure, Sust. & Transport	3,386	3,566	180	36
Total	14,935	15,502	567	(129)

10.5 Neighbourhood Services

- 10.5.1 Neighbourhood Services is now forecasting an underspend of (£0.019m), a favourable movement of (£0.397m) from month 8. This is due to improvements in both Parking (0.380m) and Waste & Highways Environmental (0.125m) services, offset by a fall in Highways income of £0.120m.
- 10.5.2 The hybrid fortnightly general waste collection enduring solution means that residual waste is collected fortnightly while collections of recycling and food waste remain weekly (green waste remains fortnightly). To deliver this model, Serco requires additional resources in the form of vehicles and staff. These changes to the waste collection contract have added £0.500m of pressures this year. The net overspend is £0.383m after other mitigating underspends.
- 10.5.3 Additional income from enforcement of street works activity of £0.100m built into the budget is not considered achievable this year. The service has been redesigned to focus on robust enforcement with a review of the business case being undertaken by the service. Work so far has been promising in terms of income generated and recruitment of two FTE posts is underway to fully resource the team and drive the initiative forward.

- 10.5.4 A waste disposal saving of (£0.175m) is still considered possible as tonnages have reduced since the recent reconfiguration of the model of service delivery. The overall saving will also be determined by the ongoing Dry Mixed Recyclable solution since the fire at Pure Recycling.
- 10.5.5 Green waste income is continuing to be ahead of budget as numbers of service users exceed budgeted expectations. There is a (£0.180m) overachievement of income. There is also overachievement of income on cemeteries and churchyards of (£0.070m).
- 10.5.6 The net underspend on Parking Services is forecast at (£0.550m), but this includes £3.090m of Covid funding. Total car parking income received for the first ten months of the year was 28% down against the profiled budget of (£8,311m) with income received of (£5.967m). Forecast total income is (£7.060m) against a total budget of (£9.864m). Forecast parking income and permit fees have increased by (£0.250m) based on current performance and likely trends for the rest of the year.
- 10.5.7 Included in Parking Services, income received from daily car parking and season tickets across the borough for the first ten months of the year was (£5.461m), which was 28% down against the profiled budget of (£7,626m).
- 10.5.8 Also included in Parking Services, season ticket sales are a particular area of concern that is being closely monitored by the service to identify permanent changes in commuter behaviour that may affect this income stream on a permanent basis. Income received to 31 January 2022 is (£0.355m) against a profiled budget of (£1.111m), which is 68% down against budget. The current full year forecast is (£0.406m) against a budget of (£1,379m), which is a 71% pressure.



10.6 Communities

- 10.6.1 Leisure centres concession contract additional support for Leisure Focus will be required this year as social distancing restricts footfall and income generation within the leisure centres. This is anticipated to be £0.364m above the £1.758m in the budget to support this pressure. Sales, fees & charges income for the first three months of the year is (£0.081m) more than budgeted.
- 10.6.2 Within Communities, staff funded by the Covid Community Outbreak Management Fund has resulted in an underspend of (£0.173m). This has mitigated to some extent the pressures in Leisure above.
- 10.6.3 The overall pressure in Communities is currently £0.225m, an adverse variance £0.036m on month 8.

10.7 Infrastructure, Sustainability & Transport

- 10.7.1 Because of government guidance on bus support during the pandemic, savings within the supported bus services are unlikely to be delivered this year. The total undeliverable saving is £0.100m with a forecast over-spend of £0.165m.
- 10.7.2 There is a projected shortfall of £0.033m in the s.278 income target in the Highways Project & Professional Development service. There are other small over and underspends in the service, resulting in an overall £0.180m forecast overspend.

11. CONTINGENCY AND CORPORATE FORECAST OUTTURN

- 11.1 The contingency budget constitutes several risk-based elements that represent potential, but uncertain, liabilities known at the time the budget is set in February of each year. When these risks become certain costs and liabilities, budgets will be moved either as in-year or permanent virements to the relevant service. Corporate budgets represent those costs not relating to specific services.
- 11.2 As the end of the year approaches the contingency budget is forecast to not be needed. It will be transferred to reserves in line with the reserves funding required in the medium-term financial plan. In addition, a provision for redundancy costs (£0.400m) is no longer expected to be required and has been released from Corporate Budgets. Movements will be reflected in the outturn report with supporting information also provided.

11.3 Table 16: Month 10 Contingency and Corporate forecast outturn

Contingency & Corporate	Budget £000	Forecast Outturn £000	Forecast over / (under) spend £000	Change since month 8 £000
Contingency	1,694	0	(1,694)	(1,631)
Corporate Budgets	(34)	(413)	(379)	(361)
Total	1,660	(413)	(2,073)	(1,992)

12. COLLECTION FUND

12.1 Most of the Council spending relies on collecting Council Tax and Business Rates. The Council's budgeted share of these two precepts is £88.000m in 2021/22. A total of £95.153m of Council Tax has been collected, equating to a collection rate of 94.22% against a target of 94.8%. Business Rate collection was £56.269m equating to a collection rate of 87.21% against a target of 92% as shown in the table below.

Table 17: Revenues Collection Figures 2021/22

	Total collectabl e for current year	Total collected to date for current Year	Total collected this month for current year	Collected for current year	Collected same period last year	Target as per SADC	Current year balance outstandi ng
	£000	£000	£000	%	%	%	£000
СТАХ							
April	100,946	11,749	11,749	11.64%	11.51%	11.6%	89,197
May	100,930	21,252	9,503	21.06%	20.84%	21.5%	79,678
June	100,936	30,625	9,373	30.34%	30.24%	30.6%	70,311
July	100,904	39,671	9,046	39.32%	39.32%	39.8%	61,234
August	100,952	48,901	9,231	48.44%	48.38%	48.9%	52,051
September	101,009	58,259	9,358	57.68%	57.37%	58.2%	42,750
October	101,021	67,408	9,149	66.73%	66.37%	67.5%	33,614
November	100,983	76,803	9,396	76.06%	75.28%	76.5%	24,180
December	101,012	86,082	9,279	85.22%	84.57%	85.7%	14,930
January	100,988	95,153	9,070	94.22%	93.43%	94.8%	5,835
NNDR							
April	52,714	6,023	6,023	11.43%	10.70%	12.0%	46,691
May	52,942	10,184	4,161	19.24%	19.98%	20.0%	42,758
June	63,503	17,509	7,325	27.57%	35.08%	31.0%	45,995
July	65,812	22,469	4,960	34.14%	42.70%	41.0%	43,343
August	66,427	27,301	4,832	41.10%	48.92%	49.0%	39,126
September	64,680	32,992	5,692	51.01%	58.11%	58.0%	31,687
October	65,030	39,250	6,258	60.36%	67.10%	66.7%	25,779
November	65,665	44,894	5,643	68.37%	74.98%	75.0%	20,771
December	65,724	50,499	5,605	76.83%	83.15%	83.5%	15,225
January	64,519	56,269	5,770	87.21%	89.55%	92.0%	8,250

13.SUNDRY DEBT

13.1 The current level of outstanding sundry debt is £10.148m. This is an increase of £2.421m since the start of the financial year. Much of the increase relates to changes in the process of recovering contributions from service users within the temporary accommodation service. Previously only cash receipts were recognised, now the full debt due is recognised. The age of the debt is in the table below and requires an increase in the bad debt provision of £0.850m.

Table 18: Aged Debt

	Debt 1 April	Current debt	< 1 month	> 1 month, < 6 months	> 6 months, < 1 year	> 1 year
	£000	£000	£000	£000	£000	£000
Education, Youth and Foster	81	87	7	26	0	54
Schools	1,075	90	51	34	3	3
Housing Loans	327	334	28	2	0	304
Temporary accommodation	449	1,929	350	283	1,052	244
Adult Social Care	3,830	5,138	1,979	939	653	1,568
Adult deferred payments	601	672	7	43	62	559
Corporate, highways and leisure	841	754	234	220	122	179
Commercial property	523	1,144	40	672	186	246
Total	7,727	10,148	2,696	2,219	2,078	3,157

14. REVENUE BUDGET MOVEMENTS

14.1 The movements to the net service expenditure budget since the February 2021 Council budget report are set out in the table below.

Table 19: Budget movements

	Funded by the General Fund ¹	Funded by Provision ²	Included in "Funding" within Original Budget ³	Total
	£000	£000	£000	£000
Original Budget	95,051	0	0	95,051
Property Management Provision	0	100	0	100
Allocation of SFC to services	0	0	(1,635)	(1,635)
Total	95,051	100	(1,635)	93,516

Notes:

- 1. If additional budget is authorised, but no funding is specified, the transaction would, by default, be funded from the General Fund Reserve.
- 2. SportsAble a premium payable under the lease agreement has been funded from the property reserve set up for this purpose in 2020/21.
- 3. Transactions here relate to amounts approved in the annual budget, which have for various reasons been allocated to service budgets in year but were part of the "funding" budget in the February 2021 Council report.

15.REVENUE RESERVE

15.1 As at 31 March 2021, the Council had general fund reserves of (£7.059m). The forecast underspend results in a general fund reserve of (£7,298m), being (£0.598m) above the minimum level approved by Council for 2021/22 (£6.700m). This is prior to any additions to reserves and provisions at yearend made to reflect budget requirements in the medium term.

Table 20: General Fund reserve forecast

General Fund Reserve projection	£000
Opening balance 1 April 2021	(7,059)
Forecast underspend	(239)
Forecast balance 31 March 2022	(7,298)

16. BORROWING PROJECTION

16.1 Throughout the year the Council's borrowing levels are updated based on cash-flow and spending on the capital programme as shown in **Appendix C.**Currently, the Council is borrowing temporarily pending anticipated capital receipts in future years and short-term interest rates remain low. The details of the current borrowing are shown in **Table 21** below.

The graph in **Appendix F** shows the actual and forecast end-of-month gross borrowing levels for the year. In the table below the Council's investment balances are offset against the gross amount borrowed to give the net borrowing position.

Table 21 Total Borrowing

Borrowing Type	1 April 2021	Actual Month 8	Actual Month 10	Year End Forecast Month 8	Year End Forecast Month 10
	£000	£000	£000	£000	£000
Long Term	57,049	71,265	71,264	71,265	71,265
Short Term – Local Authority	114,000	101,000	117,000	125,000	119,000
Short Term – LEP/Trusts	20,732	22,802	21,742	16,802	19,103
Investments	(23,909)	(47,557)	(65,392)	(14,834)	(24,547)
Net Borrowing	167,872	147,509	144,614	198,233	184,821

17. CAPITAL PROGRAMME

- 17.1 The gross capital expenditure for the current financial year is shown in Table 22. An adverse variance of £0.500m is reported for the Maidenhead Station Interchange & Car Park scheme. This overspend has arisen partly due to unforeseen costs such as asbestos and services diversions. Additional requirements from Network Rail including restricted working and fencing have resulted in substantial costs which officers are working with Legal Services to recover.
- 17.2 Further information on variances is detailed in Appendix E. After identifying further slippage of £3.184m this month, schemes that will now complete during 2022/23 total £29.623m. The Council is projected to spend £38.332m on capital projects by the end of the current financial year.

Table 22: Capital Programme forecast outturn

	Budget	Forecast slippage to 2022/23	Forecast over / (under) spend	Forecast outturn
	£'000	£'000	£'000	£'000
Chief Executive	32,651	(16,881)	0	15,770
Governance, Law & Strategy	445	(345)	0	100
Place	24,574	(9,272)	500	15,802
Adults, Health & Housing	1,318	(671)	0	647
Children's Services	6,449	(1,994)	(563)	3,892
Resources	2,638	(460)	(57)	2,121
Total	68,075	(29,623)	(120)	38,332

17.3 Appendix D details movements in the capital budget.

17.4 The £38.332m of 2021/22 capital expenditure will be funded by the income streams as set out in Table 23. It is projected that £22.428m of corporate funding is required for the financial year. There is likely to be further final slippage of residual unspent budget to 2022/23. At present, the cost of short-term borrowing at a short-term borrowing rate of 0.10% is estimated to cost £0.022m for current year expenditure.

Table 23: Capital Programme financing

Capital Programme funding	£000£
Government Grants	(8,390)
Developers' Contributions (s106 & CIL)	(7,489)
Other Contributions	(25)
Corporate funding	(22,428)
Total	(38,332)

Table 24: Capital programme status

Number of schemes in programme	223
Yet to start	11%
In progress	68%
Completed	12%
Ongoing programmes e.g. Disabled Facilities Grant	9%

17.5 Capital virement: Case Management Procurement

- 17.5.1 The existing contract term for the current Idox system (Uniform plus various software) expires at the end of March 2022. To ensure compliance a formal tender is required. The current system is hosted in house and, in line with the corporate IT strategy, it is anticipated that the Council will seek to move to an externally hosted, cloud-based solution. There will be associated project costs which are estimated at £0.225m and these should be expected from 2022/23 to 2023/24.
- 17.5.2 The existing Planning and IT capital budgets have been reviewed to determine if there are any opportunities to reprioritise/redirect funding that is no longer required to support the Case Management project costs. It is proposed that virements are made into Planning Policy Evidence Base Updates to fund the Case Management project implementation costs.

17.5.3 It is therefore recommended that capital budget virements totalling £0.225m are approved from Neighbourhood Plans (£0.065m); Joint Minerals and Waste (£0.060m) and IT Strategy (£0.100m) into Planning Policy - Evidence Base Updates.

17.6 Capital virement: Zero carbon measures

- 17.6.1 Following the preparation of a bid by the Sustainability and Climate Change Team, Property Services and Achieving for Children, the Council has been successful in a £1.566m bid for capital funding from the Public Sector Decarbonisation Scheme. This grant funding is linked to five specific schools, replacing their oil-fired boilers with lower carbon alternatives, and carrying out other sustainability improvements at their sites.
- 17.6.2 Boiler replacement schemes at the five schools (Alexander First, Boyne Hill Infants, Braywood First, Courthouse Junior and Oakfield First) have already been approved by Cabinet, with higher budgets approved at Council in February 2022. These budgets are fully funded by the School Condition Allocation (SCA). Under the terms of the Public Sector Decarbonisation Scheme (PSDS), the Council will need to continue to fund a sum for each scheme that represents the cost of a straight oil to gas boiler conversion. The costs over and above that of providing more ambitious carbon reducing alternatives, plus the wider sustainability improvements, are covered by the Public Sector Decarbonisation Grant.
- 17.6.3 Accordingly, the current £1.110m allocated to the five schemes from the School Condition Allocation can be reduced to £0.634m. It is proposed that the released funding £0.476m is returned to contingency for the School Condition Allocation and that the existing overall budget set for the School Condition Allocation spend is not changed. Officers will consider further school condition schemes to be funded using the released funding. Cabinet has already delegated any variation of the list of agreed School Condition Allocation schemes for 2022/23 to the Director of Children's Services, in consultation with the Cabinet Member for Adult Social Care, Children's Services, Health Mental Health and Transformation (January 2022).
- 17.6.4 Council, however, needs to approve budgets to allow the new £1.566m grant to be spent in 2022/23. This will be managed as one project in a single cost centre. Cabinet are asked to recommend to Council an overall increase of £1.567m to the 2022/23 capital programme, with the funding and budget breakdowns as shown in Table 25.

Table 25: Revised boiler replacement scheme capital budgets

	Budget	Funded by SCA	Funded by PSDS
	£000	£000	£000
School Strategy – school heating & carbon reduction measures	2,200	1,567	634

18. LEGAL IMPLICATIONS

18.1 In producing and reviewing this report the Council is meeting its legal obligations to monitor its financial position.

19. RISK MANAGEMENT

19.1 Projected variance will require mitigation to reduce it during the financial year.

20. POTENTIAL IMPACTS

- 20.1 Equalities. See EQIA at Appendix I.
- 20.2 Climate change/sustainability none.
- 20.3 Data Protection/GDPR none.

21. CONSULTATION

21.1 None

22. TIMETABLE FOR IMPLEMENTATION

22.1 Implementation date if not called in: 'Immediately'.

23. APPENDICES

- 23.1 Eight appendices support this report:
 - Appendix A Revenue Monitoring Statement
 - Appendix B Savings Tracker
 - Appendix C Capital budget summary
 - Appendix D Capital programme budget movements
 - Appendix E Capital monitoring report
 - Appendix F Borrowing forecast
 - Appendix G Children's variance analysis

- Appendix H Reserve Analysis
- Appendix I EQIA
- Appendix J Capital Budget Virement. (Part II) Not for publication by virtue of paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

24. BACKGROUND DOCUMENTS

- 24.1 This report is supported by one background document:
 - Budget Report to Council February 2021.

25. CONSULTATION

Name of consultee	Post held	Date sent	Date returned
Mandatory:	Statutory Officers (or deputies)		
Adele Taylor	Executive Director of Resources/S151 Officer	17/3/22	21/3/22
Emma Duncan	Deputy Director of Law and Strategy / Monitoring Officer	17/3/22	
Deputies:			
Andrew Vallance	Head of Finance (Deputy S151 Officer)	17/3/22	17/3/22
Elaine Browne	Head of Law (Deputy Monitoring Officer)	17/3/22	22/3/22
Karen Shepherd	Head of Governance (Deputy Monitoring Officer)	17/3/22	22/3/22
Other consultees:			
Directors (where relevant)			
Duncan Sharkey	Chief Executive	17/3/22	
Andrew Durrant	Executive Director of Place	17/3/22	18/03/22
Kevin McDaniel	Executive Director of Children's Services	17/3/22	
Hilary Hall	Executive Director of Adults, Health and Housing	17/3/22	18/3/22

Confirmation	Cabinet Member for Asset	Yes
relevant Cabinet	Management &	
Member(s)	Commercialisation, Finance, &	
consulted	Ascot	

REPORT HISTORY

Decision type:	Urgency item?	To follow item?
Non-key decision	No	No

Report Author: Julian McGowan, Senior Finance Business Partner

Original Budget	SUMMARY	Revised Budget	Reported Projected Outturn	Projected Outturn Variance	Previously reported Variance Month 8	Change from Previously reported Variance
£000		£000	£000	£000	£000	£000
	Chief Executive					
277	Chief Executive	282	282	0	0	0
(1,258)	Property	(1,344)	(2,494)	(1,150)	(1,189)	39
(981)	Total Chief Executive	(1,062)	(2,212)	(1,150)	(1,189)	39
						0
	Governance, Law & Strategy					0
0	Deputy Director of Governance, Law & Strategy	156	156	0	0	
321	Communications & Marketing	344	363	19	0	
1,867	Governance	2,235	2,046	(189)	(184)	(5)
628	Law	650	617	(33)	(33)	0
174	Performance Team	370	220	(150)	(110)	(40)
0	Policy Communication & Engagement	90	63	(27)	(27)	0
2,990	Total Law & Governance	3,845	3,465	(380)	(354)	(26)
	Children's Services					0
(79)	Director of Children's Services	(79)	(79)	0	0	+
38,803	Achieving for Children Contract	41,122	43,865	2,743	2,747	(4)
54,524	Children's Services - Retained	53,590	52,453	(1,137)	(1,045)	(92)
(68,884)	Dedicated Schools Grant - Income	(69,722)	(70,563)	(841)	(933)	92
24,364	Total Children's Services	24,911	25,676	765	7 69	
24,304	Total Cilidren's Services	24,311	23,070	703	703	(4)
	Adults, Health and Housing					
2,409	Director, Support Teams & Provider support	2,483	2,424	(59)	(29)	(30)
	Housing	3,464	3,741	277	15	
32,763	Adult Social Care	34,999	35,768	769	678	
13,747	Better Care Fund - Spend	14,403	14,403	0	0/0	
5,066	Public Health - Spend	5,056	5,056	0	0	
(17,586)	Grant & BCF Income	(19,472)	(19,772)	(300)	0	
39,795	Total Adults, Health & Housing	40,933	41,620	687	664	23
33,:33		.0,000	11,020			0
	Resources					0
210	Executive Director of Resources	214	214	0	0	0
2,952	Library & Resident Services	2,551	2,049	(502)	(272)	(230)
1,407	Revenues & Benefits	1,045	1,095	50	43	` '
90	Housing Benefit	424	174	(250)	(250)	0
2,498	Human Resources, Corporate Projects & IT	2,803	2,783	(20)	0	(20)
(94)	Corporate Management	(6)	(17)	(11)	(12)	1
1,292	Finance	1,263	1,316	53	129	(76)
8,355	Total Resources	8,294	7,614	(680)	(362)	(318)
						0
	Place					O
244	Executive Director of Place	248	233	(15)	(15)	0
10,807	Neighbourhood Services	10,098	10,079	(19)	378	` '
1,341	Planning Service	1,416	1,612	196	0	
254	Communities including Leisure	(213)	12	225	189	
3,325	Infrastructure, Sustainability & Transport	3,386	3,566	180	144	
15,971	Total Place Directorate	14,935	15,502	567	696	(129)
						0
4,557	Contingency and Corporate Budgets	1,660	(413)	(2,073)	(81)	(1,992)
95,051	TOTAL SERVICE EXPENDITURE	93,516	91,252	(2,264)	143	(2,407)

Original Budget	SUMMARY	Revised Budget	Reported Projected Outturn	Projected Outturn Variance	Previously reported Variance Month 8	Change from Previously reported Variance
£000		£000	£000	£000	£000	£000
						0
	Non Service Costs					0
5,910	Capital Financing inc Interest Receipts and bank charges	5,910	5,694	(216)	(216)	0
165	Environment Agency levy	165	165	0	0	0
4,199	Pensions deficit recovery	4,199	4,201	2	2	0
400	Contribution to/(from) Capital	400	400	0	0	0
	Funding					0
(15,004)	NNDR Income	(15,004)	(15,004)	0	0	0
(210)	Income from trading companies	(210)	(210)	0	0	0
(315)	Education Services Grant	(315)	(315)	0	0	0
(2,800)	Government Grants(unringfenced)	(2,800)	(2,800)	0	0	0
(473)	New Homes Bonus	(473)	(473)	0	0	0
(3,170)	Use of Earmarked Reserve	(3,170)	(3,170)	0	0	0
0	Use of Property Reserve	(100)	(100)	0	0	0
0 0 0 0 (300)	Use of Transformation funding from flexible capital receipts Transfer to / from Building Control Reserve Transfer to / from Public Health / Better care fund reserve Transfer to / Schools / DSG reserve Transfer to Revenue smoothing reserve Transfer (surplus)/deficit to Council Tax Collection Fund	0 0 0 0 0 (300)	(650) 0 0 0 2,144 (300)	(650) 0 0 0 2,144	(734) 0 0 0 0	84 0 0 0 0 2,144
1,600	Transfer (surplus)/deficit to NNDR Collection Fund	1,600	1,600	0	0	0
(1,216)	Special Expenses Covid-19	(1,216)	(1,216)	0	0	0
(3,118)	Covid-19 Tranche 5 funding	(3,118)	(3,118)	0	0	0
(1,359)	COVID 19 Sales, Fees and Charges Compensation Qtr 1 2021/22 allocated to services COVID 19 Sales, Fees and Charges Compensation	0	0	0	0	0
(1,106)	outstanding funding to Qtr 2 2021/22	(830)	(85)	745	704	41
0	Transfer from provision for redundancy	0	0	0	0	0
(16,797)	Total Non-Service Net Costs	(15,262)	(13,237)	2,025	(244)	2,269
78,254	NET COUNCIL TAX REQUIREMENT Transfer to / (from) balances	78,254	78,015	(239)	(101)	0 (138) 0 138
						0
78,254	TOTAL INCLUDING TRANSFERS TO(FROM) BALANCES	78,254	78,254	0	0	0
	General Fund					
	Opening Balance	7,059	7,059			
	Budget Transfers (from) Balances	0	239			<u> </u>
-		7,059	7,298			

			General Information			Financials						
Savings Ref	Directorate	Service	MTFP Savings Title	Lead Officer	Finance Lead	2021/22 Savings Target £000	Savings Achieved £000	Savings Forecast in Remainder of the Year £000	Total Savings Forecast in 2021/22 £000	% of target full year forecast	RAG for Remaining Savings Forecast	Explanation of Current Savings Forecast and Remedial Action planned to address underperformance and Mitigation Strategies
1	Resources	Revenues & Benefits	Removal of one Benefit Assistant post	Louise Freeth	Rhona Bellis	22	20)	1 22	100.0%	GREEN	
2	Resources	Library & Resident Services	Stop moving the Container Library saving towage costs	Angela Huisman	Rhona Bellis	28	C) 2:	8 28	0.0%	GREEN	This saving is dependent on Planning permission being granted, but support from parish means that we are hopeful this will be achieved
3	Resources	Library & Resident Services	Reduction of Library hours	Angela Huisman	Rhona Bellis	73		7.	3 73	0.0%	GREEN	
4	Resources	Finance	Review of Accountancy structure	Ruth Watkins	Rhona Bellis	35	35	j	35	100.0%	GREEN	
5	Resources	Finance	Review of Internal audit contract	Andrew Vallance	Rhona Bellis	50	50)	50	100.0%	GREEN	
6	Resources	Finance	Remove supplies and services budgets from finance team	Ruth Watkins	Rhona Bellis	67	67	7	67	100.0%	GREEN	
7	Resources	Finance	Defer Discretionary NNDR write-off	Ruth Watkins	Rhona Bellis	28	28	3	28	100.0%	GREEN	
8	Resources	Finance	Review of resourcing of the Insurance and Risk service	Andrew Vallance	Rhona Bellis	45	45	ō	45	100.0%	GREEN	
9	Resources	Finance	Removal of fax machine analogue lines	Ruth Watkins	Rhona Bellis	2		:	2 2	0.0%	GREEN	
10	Resources	HR&IT	Removal of database and network contracts budget	Nikki Craig	Rhona Bellis	63		6.	3 63	0.0%	GREEN	
11	Resources	HR&IT	Stop software licences for employee relations advice	Nikki Craig	Rhona Bellis	3		:	3 3	0.0%	GREEN	
13	Resources	HREIT	Review of charging structure for provision of services to academies and schools	Nikki Craig	Rhona Bellis	10		10	0 10	0.0%	GREEN	
14	Resources	HR&IT	Increase the admin charge for DBS checks	Nikki Craig	Rhona Bellis	6			6 6	0.0%	GREEN	
15	Resources	HRŒIT	Efficiencies from D360 document management system and iTrent HR system.	Nikki Craig	Rhona Bellis	13			0	0.0%	RED	System delivery delays outside of the councils control is likely to result in the D360 document system not being fully operational this year, savings cannot be achieved until this system is in place and working. Work is being undertaken to mitigate the saving across the service, likely to be new schools income.
16	Resources	HR&IT	Ceasing Quick Address software contract	Nikki Craig	Rhona Bellis	2			2 2	0.0%	GREEN	
17	Resources	HR&IT	Restructure of OD function	Nikki Craig	Rhona Bellis	30		31	30	0.0%	GREEN	
18	Resources	HR&IT	Restructure of Compliments and Complaints function	Nikki Craig	Rhona Bellis	18		1:	B 18	0.0%	GREEN	
19	Law & Governance	Law & Governance	Removal of Member training budget	Emma Duncan	Rhona Bellis	2	2	2	2	100.0%	GREEN	
20	Law & Governance	Law & Governance	Reduction in budget Member's Special Responsibility Allowances	Emma Duncan	Rhona Bellis	24	24	1	24	100,0%	GREEN	
21	Law & Governance	Law & Governance	Removal of room hire budget for council meetings	Emma Duncan	Rhona Bellis	1			0	0.0%	RED	Need to hire external facilities - Holiday Inn for 4 members meetings - cannot fit all members into the chamber and maintain social distancing.

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			General Information			Financials						
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22	Law & Governance	Law & Governance	Reduction in budget for Member mileage claims	Emma Duncan	Rhona Bellis	5	5	6	5	100.0%	GREEN	
23	Law & Governance	Law & Governance	Reduction in postage to Members	Emma Duncan	Rhona Bellis	2	2		2	100.0%	GREEN	
24	Law & Governance	Law & Governance	Reduction in the annual support provided to the Twinning Committee	Emma Duncan	Rhona Bellis	5	5	i	5	100.0%	GREEN	
26	Law & Governance	Law & Governance	Reduced MFD printing	Emma Duncan	Rhona Bellis	30		30	30	0.0%	GREEN	
27	Law & Governance	Law & Governance	Reduction in Stationery purchased.	Emma Duncan	Rhona Bellis	20		20	20	0.0%	GREEN	
28	Law & Governance	Law & Governance	Reduced Confidential waste collection	Emma Duncan	Rhona Bellis	4		4	4	0.0%	GREEN	
30	Law & Governance	Law & Governance	Review of charging structure for Schools Data Protection Officer service	Emma Duncan	Rhona Bellis	40	30	4	34	75.0%	AMBER	Schools take up on this Buy Back 21/22 has not been as high as last year. Only £34k of the target now likely to be achievable
31	Law & Governance	Law & Governance	Reduce Borough By-Elections Budget	Emma Duncan	Rhona Bellis	7	7	7	7	100.0%	GREEN	
32	Place	Neighbourhood Services	Additional income from green waste subscriptions	Alysse Strachan	Rhona Bellis	50	42	. 8	50	83.3%	GREEN	Additional income currently being achieved.
33	Place	Neighbourhood Services	Remove 50 on street parking machines	Alysse Strachan	Rhona Bellis	50	42	8	50	83.3%	GREEN	Have gone from 82 Parking machines down to 33. Looking to achieve estimated savings target.
34	Place	Neighbourhood Services	Redesign provision of street cleansing	Alysse Strachan	Rhona Bellis	100	(100		0.0%		
35	Place	Neighbourhood Services	Introduce fortnightly residual waste collections whilst retaining weekly food waste and recycling collections	Alysse Strachan	Rhona Bellis	175	(175	175	0.0%	GREEN	Waste collection frequency change go-live not yet determined. Waste disposal saving still possible based on previous year's savings on tonnage. A recent fire at the Pure Recycling near Warwick where our dry mixed recycling was taken has meant that it has been redirected to Crayford and a different provider as an interim measure. This has exposed the council to the vagaries of the market and gate fees have increased from £48 per ton to £60 per ton, thus threatening the deliverability of the saving. a longer term contract is being progressed to bring the rate down.
37	Place	Neighbourhood Services	Additional income from enforcement of street works activity	Alysse Strachan	Rhona Bellis	100	(100	0	0.0%		Unclear as to whether business plan is achieving budget income target. I x temp member of staff recently left. Advertising 2 FTC posts and revisiting business case. Real concern that income target can be achieved and a growth bid for restoration of this as a revenue budget has been submitted for 22/23. Longer term, it is intended to consider whether this activity should be part of an incentive contract on highway enforcement overall wef November 22.
38	Place	Neighbourhood Services	Reduce the council's pool car fleet	Alysse Strachan	Rhona Bellis	20	20	0	20	100.0%		Achieved. Pool cars removed.
39	Place	Neighbourhood Services	Remodel street cleansing activity in town centres, estate and rural roads	Alysse Strachan	Rhona Bellis	50	(50	50	0.0%	GREEN	

			General Information			Financials						
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40	Place	Neighbourhood Services	Activate optional one-year contract extension for parking enforcement	Alysse Strachan	Rhona Bellis	30	10	0	10	33.3%	AMBER	Saving was about no annual inflation, which was initially estimated at 3%. However, inflation later reduced which mean that full £30k could not be achieved.
41	Place	Neighbourhood Services	Redesign the street cleansing pattern for the A404M/Marlow bypass	Alysse Strachan	Rhona Bellis	10	O	10	10	0.0%	GREEN	
42	Place	Neighbourhood Services	Redesign the street cleansing pattern for Royal Windsor Way	Alysse Strachan	Rhona Bellis	10	C	10	10	0.0%	GREEN	
43	Place	Neighbourhood Services	Deliver the waste incentivisation scheme through the Climate Change Strategy	Alysse Strachan	Rhona Bellis	30	25	5	30	83.3%	GREEN	Proposed changes are being actioned and saving is on track.
44	Law & Governance	Communications & Marketing	Maximise digital distribution of Around the Royal Borough	LD	Rhona Bellis	14		14	14	0.0%	GREEN	
45	Law & Governance	Communications & Marketing	Implement a revised Advantage Card	LD	Rhona Bellis	14		14	14	0.0%	GREEN	
46	Adults, Health and Commissioning	Adult Social Care - Spend	Develop alternative options for supporting residents in need of additional support	Hilary Hall	Dee Ball	200	50	150	150	25.0%	AMBER	Some technological solutions are in the process of being rolled out so that the savin should take place later in the financial year
47	Adults, Health and Commissioning	Adult Social Care - Spend	Deliver day opportunities for older people and people with learning disabilities in a different way	Hilary Hall	Dee Ball	300	d	300	300	0.0%	GREEN	Formal consultation has been completed and the recommendation is due to be considered by Cabinet in November 2021. If the proposals are agreed, the full saving wil be made in this financial year.
48	Adults, Health and Commissioning	Adult Social Care - Spend	Ensure value for money from residential care placements for people with learning disabilities	Hilary Hall	Dee Ball	200	200	0	200	100.0%	GREEN	A number of cases have been reviewed and alternative care arranged. Saving achieved
49	Adults, Health and Commissioning	Adult Social Care - Spend	Ensure value for money from supported living packages for people with learning disabilities	Hilary Hall	Dee Ball	200	200	0	0	100.0%	GREEN	A number of cases have been reviewed and alternative care arranged. Saving achieved
50	Adults, Health and Commissioning	Adult Social Care - Spend	Ensure value for money from community packages for people with learning disabilities	Hilary Hall	Dee Ball	200	200	0	200	100.0%	GREEN	A number of cases have been reviewed and alternative care arranged. Saving achieved
51	Adults, Health and Commissioning	Adult Social Care - Spend	Extend the offer of reablement to all residents coming out of hospital	Hilary Hall	Dee Ball	500	C	250	250	0.0%	AMBER	Recruitment continues to increase the reablement team to ensure this saving is achieved. Whilst there have been some delays to date, this is now on track for delivery.
52	Adults, Health and Commissioning	Adult Social Care - Spend	End contract with People to Places for services that are no longer running	Hilary Hall	Dee Ball	90	90	0	90	100,0%	GREEN	Saving achieved contract ended
53	Children's	AFC Contract - LA Funded	Refocus the operation of the Health Visiting service	Kevin McDaniel	James Norris	150	130	20	150	86.7%	GREEN	Savings plan on track
54	Adults, Health and Commissioning	Adult Social Care - Spend	Maximise the income due to the council from resident contributions	Hilary Hall	Dee Ball	500	500	0	0	0.0%	GREEN	Debt process has been established, Debt panel has been reconstituted. Income levels are being scrutinised.
55	Place	Planning	Reshape Planning Support Team	Adrien Waite	Rhona Bellis	29		29	29	0.0%	GREEN	

			General Information			Financials						
Savings Re	f Directorate	Service	MTFP Savings Title	Lead Officer	Finance Lead	2021/22 Savings Target £000	Savings Achieved £000	Savings Forecast in Remainder of the Year £000	Total Savings Forecast in 2021/22 £000	% of target full year forecast	RAG for Remaining Savings Forecast	Explanation of Current Savings Forecast and Remedial Action planned to address underperformance and Mitigation Strategies
56	Place	Infrastructure, Sustainability & Transport	Reduction in Arts Grants	Chris Joyce	Rhona Bellis	187		187	187	0.0%	GREEN	
57	Place	Infrastructure, Sustainability & Transport	Reshape museum and tourism information centre service	Chris Joyce	Rhona Bellis	85		85	85	0.0%	GREEN	
58	Place	Infrastructure, Sustainability & Transport	Remove ongoing aviation budget	Chris Joyce	Rhona Bellis	20	20	0	20	100.0%	GREEN	
59	Place	Communities, Enforcement and Partnerships	Remodel and reshape the Community Safety functions including the Community Safety Partnership and Community Wardens.	David Scott	Rhona Bellis	300		300	300	0.0%	GREEN	
60	Place	Communities, Enforcement and Partnerships	Revise the management of the leisure contract	David Scott	Rhona Bellis	62		30	30	0.0%	AMBER	Continued restrictions in leisure means this may not be fully delivered this year throughthe remodelling of the leisure client function but expected to be achieved by a redistriution of the costs to other grants support in year.
61	Place	Communities, Enforcement and Partnerships	Remove funding from Borough in bloom and community participation project	David Scott	Rhona Bellis	86		86	86	0.0%	GREEN	No contract signed for 2021/22
62	Place	Communities, Enforcement and Partnerships	Remove funding from SMILE and stop service	David Scott	Rhona Bellis	58	58	В	58	100.0%	GREEN	Service dismantled for directty employed staff
63	Place	Communities, Enforcement and Partnerships	Remove vacant community sports development post and projects	David Scott	Rhona Bellis	54	54	4	54	100.0%	GREEN	Vacant post not recruited to. Post being deleted.
64	Place	Planning	Reshape the trees function	Adrien Waite	Rhona Bellis	125	60	25	85	48.0%	AMBER	Delays to implementing process changes means this will not be fully achievable this year
65	Children's	AFC Contract - LA Funded	Develop an increasingly independent school travel policy which is focused on the most vulnerable.	Kevin McDaniel	James Norris	280	300	70	360	107.1%	GREEN	Policy changes delivering £66,000 from new academic year; Contract re-tendering exercise delivered indicative savings of 294,000. Total savings £360,000.
66	Children's	AFC Contract - LA Funded	Independent Fostering Agency (IFA) development	Kevin McDaniel	James Norris	15	10	5	15	66.7%	GREEN	Savings plan on track
67	Children's	AFC Contract - LA Funded	Greater use of virtual technologies	Kevin McDaniel	James Norris	50	40	0 10	50	80.0%	GREEN	Savings plan on track
68	Children's	AFC Contract - LA Funded	Support for young person's transition to a sustainable adulthood.	Kevin McDaniel	James Norris	15	10	5	15	66.7%	GREEN	Savings plan on track
69	Children's	AFC Contract - LA Funded	Care Leavers Accommodation	Kevin McDaniel	James Norris	20	20	0	20	100.0%	GREEN	Savings plan on track
70	Children's	AFC Contract - LA Funded	Implement schools Inclusion Advisor	Kevin McDaniel	James Norris	90	80	0 10	90	88.9%	GREEN	Savings plan on track
71	Children's	AFC Contract - LA Funded	Therapy assessment service	Kevin McDaniel	James Norris	100	20	30	50	20,0%	GREEN	Forecast underachievement of savings plan E50k reflects current year to date actuals which demonstrate continued reliance on third party providers. Developing new ways of supporting therapeutic programme.
72	Children's	AFC Contract - LA Funded	Use external support for early years quality improvement needs	Kevin McDaniel	James Norris	60	50	0 10	60	83.3%	GREEN	Savings plan on track
73	Children's	AFC Contract - LA Funded	Continue to optimise costs of placements for children in our care.	Kevin McDaniel	James Norris	250	270	58	328	108.0%	GREEN	Planned placement moves achieved by May 2021. Currently new arrangement meeting expectations.
74	Resources	Library & Resident Services	Library Stock fund	Angela Huisman	Rhona Bellis	20	20	0	20	100.0%	GREEN	
75	Chief Executive	Property Service	Consultancy costs	Barbara Richardson	Rhona Bellis	70	70	0	70	100.0%	GREEN	

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	ildren's	Service						Savings				
			MTFP Savings Title	Lead Officer	Finance Lead	2021/22 Savings Target £000	Savings Achieved £000	Forecast in Remainder of the Year £000	Total Savings Forecast in 2021/22 £000	% of target full year forecast	RAG for Remaining Savings Forecast	Explanation of Current Savings Forecast and Remedial Action planned to address underperformance and Mitigation Strategies
77 Child.		AFC Contract - LA Funded	Improve business support processes	Kevin McDaniel	James Norris	45	40	5	45	88.9%	GREEN	Savings plan on track
	ildren's	AFC Contract - LA Funded	Account appropriately for financial support services.	Kevin McDaniel	James Norris	55	40	15	55	72.7%	GREEN	Savings plan on track
78 Resou	sources	Finance	Insurance savings	Andrew Vallance	Rhona Bellis	100	100		100	100.0%	GREEN	
	ults, Health and mmissioning	Adult Social Care - Spend	Introduce an online financial assessment for adults to calculate financial contributions for care and support	Hilary Hall	Dee Ball	70	0	25	25	0.0%	AMBER	Systems implementation dates have been delayed due to COV
2019.2 Childr	ildren's	AFC Contract - LA Funded	Transform youth and early years services to be targeted at the most vulnerable	Kevin McDaniel	James Norris	150	130	20	150	86.7%	GREEN	Savings plan on track
	ults, Health and mmissioning	Adult Social Care - Spend	Deliver adult social care transformation programme	Hilary Hall	Dee Ball	1,205	200	205	405	16.6%	AMBER	this saving target is spread over a number of cost centres an areas. Some savings have been achieved and the remainder subject to delays, these include Mental Health service saving Transition savings, spot purchased nursing placements and fro door savings .
	ults, Health and mmissioning	Adult Social Care - Spend	Deliver system efficiencies through the new customer relationship management system	Dan Brookman	Dee Ball	25	0	25	25	0.0%	AMBER	The new customer relationship management system was introduced during the Covid and opportunities to integrate other systems with it to realise efficiencies has been delayed
	ults, Health and mmissioning	Adult Social Care - Spend	Implement technology enabled care across adult services	Dan Brookman	Dee Ball	180	0		0	0.0%	AMBER	Systems have been delayed due to COVID - not able to acces people's homes
2020.1 Place	ice	Neighbourhood Services	Review and optimise the number of subsidised bus routes	Alysse Strachan	Rhona Bellis	100	0	0	0	0.0%	AMBER	The full saving will be unachievable based on Covid-19 government guidance on bus services.
2020.2 Resou	sources	Library & Resident Services	Library savings	Angela Huisman	Rhona Bellis	45		45	45	0.0%	GREEN	

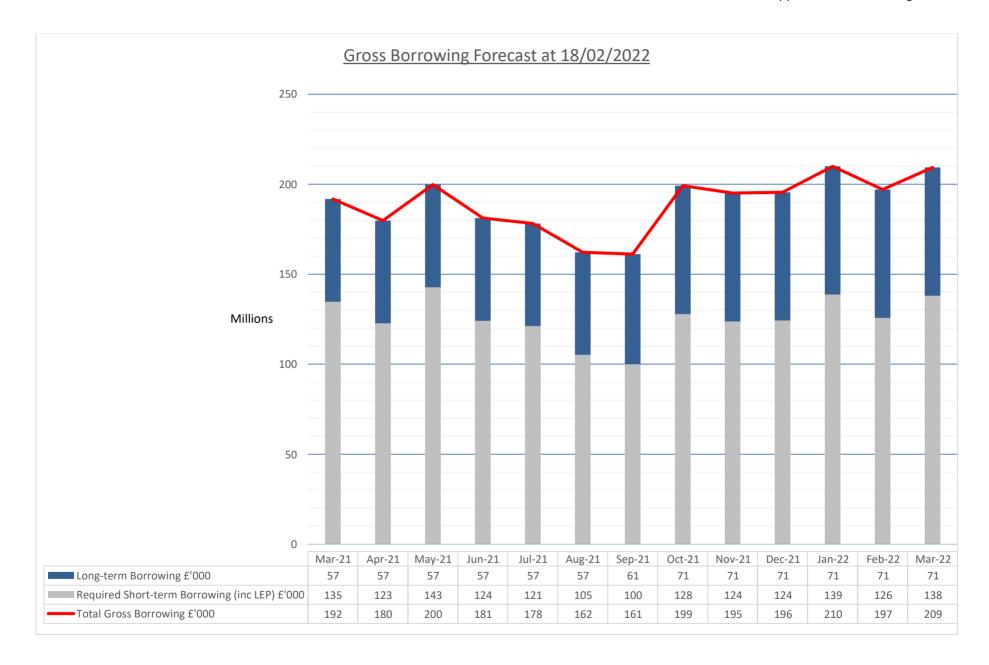
	2021/22 Origina	l Budget		New Schemes - 2021/2	22 Approved Esti	mate	Unspent budget from	Schemes Approv	/ed in Prior Ye	Revised Budget 2	021/22	
		·		ŕ	A			В		•	A+B	
Capital Ptogramme Portfolio Summary	Gross	Income	Net	Gross	Income	Net	Gross	Income	Net	Gross	Income	Net
Chief Executive	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Property	16,676	-2,738	13,938	18,677	-2,763	15,914	13,974	0	13,974	32,651	-2,763	29,888
Total Chief Executive	16,676	-2,738	13,938	18,677	-2,763	15,914	13,974	0	13,974	32,651	-2,763	29,888
			,			,	,		,			
Law & Strategy												
Corporate Communications	0	0	0	0	0	0		0	84	84	0	84
Democratic representation	0	0	0	0	0	0		0	361	361	0	361
Total Law & Strategy	0	0	0	0	0	0	445	0	445	445	0	445
Place Directorate												
Neighbourhood Services	4,253	-3,285	968	4,885	-4,132	753	3,970	-1,174	2,796	8,855	-5,306	3,549
Local Enterprise Partner Schemes	1,178	-1,178	0	1,178	-1,178	0		-3,418	6,931	11,527	-4,596	6,931
Communities	340	-40	300	504	-40	464	1,001	-385	616	1,505	-425	1,080
Planning	300	0	300	300	0	300	1,005	-312	693	1,305	-312	993
Green Spaces & Parks	250	-40	210	250	-40	210	1	-1	0	251	-41	210
Infrastructure, Sustainability & Transport	835	-592	243	835	-592	243	296	-76	220	1,131	-668	463
Total Place Directorate	7,156	-5,135	2,021	7,952	-5,982	1,970	16,622	-5,366	11,256	24,574	-11,348	13,226
Adults, Health & Housing												
Housing	640	-640	0	640	-640	0	478	-423	55	1,118	-1,063	55
Adult Social Care	0	0	0	0	0	0		-200	0	200	-200	0
Total Adults, Health & Housing	640	-640	0		-640	0		-623	55	1,318	-1,263	55
Childrens Services												
Non Schools	0	0	0	35	-35	0		-83	474	592	-118	474
Schools - Non Devolved	1,838	-1,838	0		-2,785	0		-1,429	1,029	5,243	-4,214	1,029
Schools - Devolved Capital	272	-272	0	200	-200	0		-417	-3	614	-617	-3
Total Childrens Services	2,110	-2,110	- 0	3,020	-3,020	0	3,429	-1,929	1,500	6,449	-4,949	1,500
Resources												
Finance	305	0	305	305	0	305	1,324	0	1,324	1,629	0	1,629
Technology & Change Delivery	222	0	222	222	0	222		0	215	437	0	437
Revenues & Benefits	0	0	0	0	0	0	30	0	30	30	0	30
Library & Resident Services	0	0	0	0	0	0	542	-16	526	542	-16	526
Total Resources	527	0	527	527	0	527	2,111	-16	2,095	2,638	-16	2,622
Total Committed Schemes	27,109	-10,623	16,486	30,816	-12,405	18,411	37,259	-7,934	29,325	68,075	-20,339	47,736
			(£'000)									(£'000)
Portfolio Total			27,109									68,075
13.13.13.13.13.13			2.,.05									00,0.5
External Funding												
Government Grants			-5,916									-10,819
Developers' Contributions			-4,707									-9,495
Other Contributions			0									-25
Total External Funding Sources			-10,623									-20,339
				_								
Total Corporate Funding			16,486									47,736
												0

Capital Programme Movements 2021/22	Expenditure £'000	Income £'000	Net £'000
Original Budget 2021/22	27,108	(10,623)	16,485
Budget Changes to 28 February 2022			
Slippage reported to February 2021 Council	24,994	(6,379)	18,615
Additional Slippage in from 2020/21 after reprofiling schemes	12,666	(1,556)	11,110
Council approval Community Options -Lease Surrender	365	=	365
Affordable Housing-106 Westborough Rd Refurb - final budget drawdown	25	(25)	-
Budget drawdown - Schools non devolved	130	(130)	-
Schools devolved formula capital - Budget realignment	(71)	71	-
Council 27 April 2021- Purchase of Temporary Accommodation	1,612	=	1,612
Windsor Girls Council July 2021	790	(790)	-
Commissioning infrastructure DfT grant allocation	847	(847)	-
Commissioning infrastructure budget savings following review	(451)	=	(451)
Schools budget drawdown - Special Provision Capital Fund	300	(300)	-
Youth Centres Modernisation Programme - additional s106 budget	32	(32)	-
Schools budget savings	(271)	271	-
Roundings	(1)	1	
Revised Budget 2021/22	68,075	(20,339)	47,736

Capital Monitoring Report 2021/22

	Exp £'000	Inc £'000	Net £'000
Revised Budget	68,075	-20,339	47,736
Variances identified	-120	0	-120
Slippage to 2022/23	-29,623	4,435	-25,188
Projected Outturn 2021/22	38,332	-15,904	22,428

	rom revised budget	£'000	£'000	£.000	Commentary
	on Devolved	000		000	Dudant and day
SHW	St Peters Middle Secondary Expansions Risk Contingency	-283 -183	0		Budget saving Budget saving
SJR	Works to explore expansions for all Schools	-183	0		Budget saving Budget saving
	nood Services	-99	U	-99	Budget Saving
D42	Maidenhead Station Interchange & Car Park	500	0	500	We are still finalising this account, however, at this stage we are forecasting a £500k
7D-12	Maladinidad Station interendinge a Sain and	500	Ü	000	overspend. This is partly due to unforeseen costs including asbestos removal, services
					diversions and additional requirements from Network Rail (restricted working, fencing etc),
					which has resulted in substantial costs which we are working with our Legal team to recove
ibrary & Re	esident Services				
CC99	Eton Library - Open Access and Shop Front Repair	-37	0	-37	Budget no longer required
CL87	Old Windsor Library-Extension	-5		-5	Revised business case
CLF5	Registrars Office - Redecoration	-13	0		Budget saving
otal varian	ces	-120	0	-120	
lippage to	2022/23	£'000	£'000		Commentary
	orted to February 2022 Council	-26,439	3,724	-22,715	
	ppage reported this month is as follows				
roperty	Maidanhand Call Carran	105		405	D. desta be seed in seed on the seed of th
149	Maidenhead Golf Course	425	0		Budget to be spent in accordance with agreement once finalised.
X71	Affordable Housing-106 Westborough Rd Refurb Guildhall Heating	0	<u>4</u> 0		Budget to be spent in 2022/23 based on latest cashflow projections.
X62	Representation	0	0	0	Programmed works Guildhall heating
CM60	Grants - Outside Organisations	-84	0	-9.4	Capital grants to voluntary organisations deferred for use in future years.
	ood Services	-64	U	-04	Toapital granto to voluntary organisations deletted for use in future years.
C25	M4 Smart Motorway	-10	0	-10	Professional fees impacting the Borough expected to be completed in 22-23.
D37	Car Park Improvements	20	0		Scheme in progress - to complete 2022
183	Ditch Clearance and Soakway Improvement Programme	-10	10		Scheme delays e.g. COVID resulting in slippage to next year.
189	Car Park Surfacing and Lining	-15	15		Contractor delays due to supplier issues
191	Car Park Signage	-10	1		Contractor delays due to supplier issues
C59	Highways Tree Surgery Works from Inspections	-70	0		Scheme delays e.g. COVID resulting in slippage to next year.
C85	Major Footway Construction/Maintenance	-10	0		Scheme delays e.g. COVID resulting in slippage to next year.
D12	Roads Resurfacing-Transport Asset & Safety	-300	188	-112	Scheme delays e.g. COVID resulting in slippage to next year.
D13	Bridge Assessments	-50	0		Scheme delays e.g. COVID resulting in slippage to next year.
D35	Reducing Congestion & Improving Air Quality	-44	44		Scheme delays e.g. COVID resulting in slippage to next year.
D75	Bus Stop Accessibility	-1	1		Scheme delays e.g. COVID resulting in slippage to next year.
D76	Bus Stop Waiting Areas	-7	7		Scheme delays e.g. COVID resulting in slippage to next year.
CD80	Grenfell Road-Off-Street Parking	-6	0		Scheme delays e.g. COVID resulting in slippage to next year.
D83	LED Traffic Upgrades	-50	0		Scheme delays e.g. COVID resulting in slippage to next year.
CD87	Pothole Action Fund-DfT Grant	-300	300		Scheme delays e.g. COVID resulting in slippage to next year.
CI87	Street Lighting Structural Testing	-20	20		Scheme delays e.g. COVID resulting in slippage to next year.
190	Soakaway/Manhole Clearance Programme	-50	0		Scheme delays e.g. COVID resulting in slippage to next year.
D42	Maidenhead Station Interchange & Car Park prise Partnership Schemes	-1,000	0	-1,000	Scheme partly funds Vicus Way CP - to be slipped to 2022/23
CC62	Maidenhead Missing Links (LEP Match Funded)	-497	0	-/107	Final stage of scheme in progress and likely to be completed in the new financial year.
D90	Maidenhead LP Housing Site Enabling Works - LEP	-497	0		Revised scheme scoping underway; remainder of budget to be spent in 2022/23.
, D 30	Interest of a line of the committee of t	-423	U	-723	provided denome deepling underway, remainder of budget to be sperit in 2022/23.
Planning					
143	Ascot High Street Public Realm & Highway Imps	7	0	7	Project in progress - remaining budget to be spent in 2022
164	Planning Policy-Evidence Base Updates Ongoing Prog	10	0		Project in progress - remaining budget to be spent in 2022
169	Supplementary Planning Documents-SPDs	-40	0	-40	
communities	3				
X64	Windsor Coach Park Lift Upgrade	-195	6	-189	Scheme to progress in 2022 following project review
lousing					
T52	Disabled Facilities Grant	-115	115	0	Remainder of funded scheme tocontinue into 2022-23
	& Change Delivery				
A17	Delivery of IT Strategy	-100	0		Propose to slip and vire
A13	Key Infrastructure Upgrades & Hardware	-10	0	-10	Scheme to complete in 2022/23
	esident Services				
C65	Refurbishment M'head, Windsor, Ascot , Eton Libs	-14	0		M'head library-Balcony - ongoing issues re Covid have delayed scheme
LB2 LE6	Sunninghill Library Lease Repairs	-5	0		Water ingress- under investigation
	Upgrade Public PCs	-19 -130	0		Projected expenditure to occur in 2022/23
CC53	Maidenhead Library-Heating Contact Centre - Ventilation & Back-up Generator	-130 -62	0		Scheme due for completion late 2022 Maidenhead heating / ventilation project currently at tender stage
	Contact Centre - Ventilation & Back-up Generator on Devolved	-62	0	-62	iwardennead neating / ventilation project currently at tender stage
SLE	Boiler Replacement Programme	34	-34	0	Delays in boiler programme due to bids to Public Sector Decarbonisation Scheme (PSDS).
	Oakfield First Boiler Replacement	-34	-34 34		Scheme complete
CSLO				. 0	IOUTION COTTOINE



Service	Original Budget	Current Budget	Forecast Outturn Variance	Previously Reported Variance	Change in Reported Variance
	£'000	£'000	£'000	£'000	£'000
Children's Services non Dedicated Schools Grant					
Social Care and Early Help					
Employee & Operational Related Expenditure	6,678	6,465	610	556	54
Legal Services	585	585	280	200	80
Inhouse Fostering	1,614	1,784	154	224	(70)
Residential, therapeutic & Direct Payments	4,025	5,651	140	13	127
Independent Fostering Agencies	1,410	0	(136)	(215)	79
Leaving Care-Care Costs	1,596	2,009	886	1,057	(171)
Adoption Allowances	137	0	(59)	(59)	0
Children-in-Need Care Costs	731	731	(80)	(132)	52
Community Fanily Hubs	1,234	1,914	58	58	0
Total Social Care and Early Help	18,010	19,139	1,853	1,702	151
Other					
Business Services	3,388	4,053	(39)	(44)	5
Education	1,363	1,436	(6)	51	(57)
Operational Strategic Management	319	324	(591)	(551)	(40)
Public Health	1,575	1,583	0	0	0
Special Educational Needs and Children with Disabilities	2,114	2,116	(313)	(288)	(25)
COVID-19 tranche funding	0	0	0	0	0
Children's Services - Retained	(2,403)	(3,743)	(139)	(101)	(38)
Total Other	6,355	5,770	(1,088)	(933)	(155)
Total Children's Services non Dedicated Schools Grant	24,365	24,911	765	769	(4)
Dedicated Schools Grant					
AfC Contract - Dedicated Schools Grant	12,035	12,470	1,839	2,149	(310)
Dedicated Schools Grant - Retained	56,848	57,252	(998)	(956)	(42)
Dedicated Schools Grant Income	(68,883)	(69,722)	(841)	(1,193)	352
Total Dedicated Schools Grant	(08,883)	03,722)	0	(1,133)	0
Total Children's Services and Dedicated Schools Grant	24,365	24,911	765	769	(4)
Summary Position					
Achieving for Children Contract	38,803	41,122	2,743	3,019	(276)
Children's Services - Retained	(2,403)	(3,743)	(139)	(101)	(38)
Dedicated Schools Grant - Retained	56,848	57,252	(139)	(956)	(42)
Total Children's Services net budget	93,248	94,631	1,606	(956) 1,962	(356)

Costc	Description	Opening Balance	Movements in	Movements out	Forecast movement	Forecast balance as
			(actual to Date)	(actual to Date)	(in) / out	at 31/3/2022
		£000	£000	£000	£000	£'000
USABLE RES	SERVES	l	<u> </u>			
AK14	Schools Revenue Balances	(2,203)	0	0	0	(2,203)
AK08	Insurance control account	4	(868)	434	0	(430)
AK13	Insurance Fund (Reserve)	(905)	(301)	149	0	(1,057)
AK37	Earmarked Capital Grant	(3,318)	(2,897)	0	0	(6,215)
AK38	Community Infrastructure Levy	(11,747)	(4,629)	1,449	0	(14,927)
AK40	NNDR Volatility Reserve	(4,167)	(811)	0	2,135	(2,843)
AK48	Better Care Fund Reserve	(1,281)	0	1,284	0	3
AK50	Public Health Reserve	(511)	0	0	(152)	(663)
AK54	Optalis Development Reserve	(381)	0	0	0	(381)
AK55	Brexit Funding	(299)	0	0	0	(299)
AK63	Cap Rcpts Unapplied Gen Fund	(1,349)	(2,686)	0	0	(4,035)
	Building Control Chargeable Reserve (new)	0	0	0	0	0
	Revenue account smoothing reserve (new)	0	0	0	(2,144)	(2,144)
AL01	Graves In Perpetuity Mtce Fund	(8)	0	0	0	(8)
AL03	Arthur Jacob Nature Rsve Fund	(123)	0	0	0	(123)
AL04	Old Court Maintenance Fund	(18)	0	1	0	(17)
AL09	NNDR S31 Reserve	(19,154)	(1,239)	0	18,083	(2,310)
AL11	Covid-19 General Reserve	(4,380)	0	0	3,170	(1,210)
AL12	NNDR S31- Other Preceptors	0	(13,124)	0	13,124	0
AL13	Safeguarding Reserve	(194)	0	0	0	(194)
AL14	Collection Fund Compensation Reserve	(5,883)	0	0	5,883	0
AL15	Property Reserve	(600)	0	0	100	(500)
AK20	Net Revenue General Fund DRAFT OUTTURN	(7,059)	0	0	(239)	(7,298)
	TOTAL USABLE RESERVES	(63,576)	(26,555)	3,317	39,960	(46,854)

UNUSABLE I	RESERVES	0003	£000		£000	£'000
	RESERVES			£000	1000	1000
AG33	Capital Adjustment Account	(197,370)				(197,370)
AG34	Revaluation Reserve	(208,341)				(208,341)
AK25	Pensions Reserve	339,880				339,880
AF22	Collection Fund-NNDR	35,464	(3,097)	84,996		117,363
AF51	Collection Fund - Council Tax	397	, , ,	258		655
AG36	Accumulated Absences Account	1,858				1,858
AK41	DSG Adjustment Account	1,791				1,791
	TOTAL UNUSABLE RESERVES	(26,321)	(3,097)	85,254	0	
	TOTAL NET RESERVES	(89,897)	(29,652)	88,571	39,960	8,982
DD 0) ((C) 0) (
<u>PROVISIONS</u> AE09	_	(400)			400	0
AE13	Redundancy Provision MMI Clawback liability	(400) (239)		17	400	(222)
AF53	•	(6,758)	(9,869)	17		(16,627)
AF55	Appeals provision for Business Rates ASC Provision	(393)	(9,009)		393	(10,027)
AD30	Bad Debt Provision	(594)		140		(772)
AD30 AD31	Council tax collection fund BDP	(4,358)	(2,783)	140	(318)	(7,141)
AD31 AD34	Adult Social Care Bad Debt provision	(1,919)	(2,703)		(100)	(2,019)
AD34 AD35	•	(2,496)			(100)	(2,496)
ADJJ	Housing benefit Bad Debt provision TOTAL PROVISIONS	(17,157)	(12,652)	157	375	(29,277)

EqIA: Finance Update Report

Essential information

Items to be assessed: (please mark 'x')

Strategy	Plan		P	roject		Service procedure		Х
Responsible officer	Andrew Valance	e Serv	ice area	Finance	Di	rectorate	Resources	
Stage 1: EqIA Screen	ning (mandatory)	Date created:	18/03/2022	Stage 2 : Full assessm	nent (if ap	plicable) Date creat	ted: NA	

Approved by Head of Service / Overseeing group/body / Project Sponsor:

"I am satisfied that an equality impact has been undertaken adequately."

Signed by (print): Andrew Valance

Dated: 18/03/2022

EqIA: Finance Update Report

Guidance notes

What is an EqIA and why do we need to do it?

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'due regard' to:

- Eliminating discrimination, harassment and victimisation and any other conduct prohibited under the Act.
- Advancing equality of opportunity between those with 'protected characteristics' and those without them.
- Fostering good relations between those with 'protected characteristics' and those without them.

EqIAs are a systematic way of taking equal opportunities into consideration when making a decision, and should be conducted when there is a new or reviewed strategy, policy, plan, project, service or procedure in order to determine whether there will likely be a detrimental and/or disproportionate impact on particular groups, including those within the workforce and customer/public groups. All completed EqIA Screenings are required to be publicly available on the council's website once they have been signed off by the relevant Head of Service or Strategic/Policy/Operational Group or Project Sponsor.

What are the "protected characteristics" under the law?

The following are protected characteristics under the Equality Act 2010: age; disability (including physical, learning and mental health conditions); gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation.

What's the process for conducting an EqIA?

The process for conducting an EqIA is set out at the end of this document. In brief, a Screening Assessment should be conducted for every new or reviewed strategy, policy, plan, project, service or procedure and the outcome of the Screening Assessment will indicate whether a Full Assessment should be undertaken.

Openness and transparency

RBWM has a 'Specific Duty' to publish information about people affected by our policies and practices. Your completed assessment should be sent to the Strategy & Performance Team for publication to the RBWM website once it has been signed off by the relevant manager, and/or Strategic, Policy, or Operational Group. If your proposals are being made to Cabinet or any other Committee, please append a copy of your completed Screening or Full Assessment to your report.

Enforcement

Judicial review of an authority can be taken by any person, including the Equality and Human Rights Commission (EHRC) or a group of people, with an interest, in respect of alleged failure to comply with the general equality duty. Only the EHRC can enforce the specific duties. A failure to comply with the specific duties may however be used as evidence of a failure to comply with the general duty.

EqIA: Finance Update Report

Stage 1 : Screening (Mandatory)

1.1 What is the overall aim of your proposed strategy/policy/project etc and what are its key objectives?

This report sets out the financial position of the Council in respect of the current year. The report reviews the various elements of the Council's financial position including the revenue budget and its funding, the capital programme, and the Council's financial reserve position. The report reviews the main areas of financial risk affecting the revenue and capital budgets and in respect of these risks sets out the assumptions that underpin the forecast position for the year.

RECOMMENDATION: That Cabinet: notes the report including:

- i) The Council's projected revenue and capital position for 2021/22.
- ii) Approves a capital budget virement of £164,000 from Boulters Lock Car Park extension to Windsor Coach Park.

1.2 What evidence is available to suggest that your proposal could have an impact on people (including staff and customers) with protected characteristics? Consider each of the protected characteristics in turn and identify whether your proposal is Relevant or Not Relevant to that characteristic. If Relevant, please assess the level of impact as either High / Medium / Low and whether the impact is Positive (i.e. contributes to promoting equality or improving relations within an equality group) or Negative (i.e. could disadvantage them). Please document your evidence for each assessment you make, including a justification of why you may have identified the proposal as "Not Relevant".

EqIA: Finance Update Report

Protected	Relevance	Level	Positive/negative	Evidence
characteristics				
Age				
	Not			
	Relevant			
Disability	Not			
_	Relevant			
Gender re-	Not			
assignment	Relevant			
Marriage/civil	Not			
partnership	Relevant			
Pregnancy and	Not			
maternity	Relevant			
Race	Not			
	Relevant			
Religion and belief	Not			
	Relevant			
Sex	Not		_	
	Relevant			
Sexual orientation	Not			
	Relevant			

EqIA: Finance Update Report

Outcome, action and public reporting

Screening Assessment Outcome	Yes / No / Not at this stage	Further Action Required / Action to be taken	Responsible Officer and / or Lead Strategic Group	Timescale for Resolution of negative impact / Delivery of positive impact
Was a significant level of negative impact identified?	No	Not at this stage		
Does the strategy, policy, plan etc require amendment to have a positive impact?	No	Not at this stage		

If you answered **yes** to either / both of the questions above a Full Assessment is advisable and so please proceed to Stage 2. If you answered "No" or "Not at this Stage" to either / both of the questions above please consider any next steps that may be taken (e.g. monitor future impacts as part of implementation, rescreen the project at its next delivery milestone etc).

EqIA: Finance Update Report

Stage	2:	Full	assessment
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2.1 : Scope and define

Who are the main beneficiaries of the proposed strategy / policy / plan / project / service / procedure? List the groups who the work is ing/aimed at.	

EqIA: Finance Update Report

2.1.2 Who has been involved in the creation of the proposed strategy / policy / plan / project / service / procedure? List those groups who the work is targeting/aimed at.
2.2 : Information gathering/evidence
2.2.1 What secondary data have you used in this assessment? Common sources of secondary data include: censuses, organisational records.

2.2.2 What primary data have you used to inform this assessment? Common sources of primary data include: consultation through interviews, focus groups, questionnaires.

EqIA: Finance Update Report

Eliminate discrimination, harassment, victimisation

EqIA: Finance Update Report

Protected Characteristic	Advancing the Equality Duty: Does the proposal advance the Equality Duty Statement in relation to the protected characteristic (Yes/No)	If yes, to what level? (High / Medium / Low)	Negative impact : Does the proposal disadvantage them (Yes / No)	If yes, to what level? (High / Medium / Low)	Please provide explanatory detail relating to your assessment and outline any key actions to (a) advance the Equality Duty and (b) reduce negative impact on each protected characteristic.
Age					
Disability					
Gender reassignment					
Marriage and civil partnership					
Pregnancy and maternity					
Race					
Religion and belief					
Sex					
Sexual orientation					

Advance equality of opportunity

ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

EQUALITY IMPACT ASSESSMENT

EqIA: Finance Update Report

Protected Characteristic	Advancing the Equality Duty: Does the proposal advance the Equality Duty Statement in relation to the protected characteristic (Yes/No)	If yes, to what level? (High / Medium / Low)	Negative impact : Does the proposal disadvantage them (Yes / No)	If yes, to what level? (High / Medium / Low)	Please provide explanatory detail relating to your assessment and outline any key actions to (a) advance the Equality Duty and (b) reduce negative impact on each protected characteristic.
Age					
Disability					
Gender reassignment					
Marriage and civil partnership					
Pregnancy and maternity					
Race					
Religion and belief					
Sex					
Sexual orientation					

ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

EQUALITY IMPACT ASSESSMENT

EqIA: Finance Update Report

Foster good relations

Protected Characteristic	Advancing the Equality Duty: Does the proposal advance the Equality Duty Statement in relation to the protected characteristic (Yes/No)	If yes, to what level? (High / Medium / Low)	Negative impact : Does the proposal disadvantage them (Yes / No)	If yes, to what level? (High / Medium / Low)	Please provide explanatory detail relating to your assessment and outline any key actions to (a) advance the Equality Duty and (b) reduce negative impact on each protected characteristic.
Age					
Disability					
Gender reassignment					
Marriage and civil partnership					
Pregnancy and maternity					
Race					
Religion and belief					
Sex					
Sexual orientation					

2.4 Has your delivery plan been updated to incorporate the activities identified in this assessment to mitigate any identified negative impacts? If so please summarise any updates.

These could be service, equality, project or other delivery plans. If you did not have sufficient data to complete a thorough impact assessment, then an action should be incorporated to collect this information in the future.

EqIA: Finance Update Report